HEALTH AND SAFETY POLICY

Wherever Saab conducts operations, it must ensure a safe and secure work environment. This is accomplished by:

- systematic and goal-oriented work environment management with focus on promoting good health, as well as identifying and managing physical, social and organisational risks
- prevention of accidents, ill health and work-related injuries in the short and long term by identifying and dealing with signs of ill health at an early stage, in addition to reporting and investigating work environment incidents
- engaging and involving employees and, where appropriate, their representatives in work relating to work environment
- continuous improvements to and application of processes, working methods and procedures
- encouraging employees to maintain a good balance in life and to look after their own health and the health of others
- no toleration of any form of harassment, reprisals, bullying or other physical or verbal acts of an abusive nature, we are each other’s work environment
- compliance with legal requirements and regulations, as well as giving consideration to other stakeholders in respect of the work environment.

Micael Johansson
President and CEO, Saab AB