

INTERACTING WITH GOVERNMENTS POLICY

We engage with governments and policy makers in all our markets and Saab believes that responsible corporate citizenship requires active engagement in policy, legislative and regulatory processes. We regard this as part of our mission to keep people and society safe together with our customers, end users in the armed forces and other government organisations.

When engaging in dialogues with governments, authorities, agencies and policy makers we are governed by that:

- we do so with accurate and correct information with a purpose to contribute with our views and perspectives on matters that are important to us and our business
- we conduct meetings, seminars etc. with official stakeholders in relation to matters of interest to us
- we do so directly or through trade associations such as Swedish Security & Defence Industry Association (SOFF) and Aerospace, Security and Defence Industries Association of Europe (ASD)
- we sometimes uses third parties to interact with governments, all such parties must pass the Saab due diligence procedure for business partners
- we seek to build our knowledge by requesting official public open domain information related to issues of interest to Saab e.g., bills, parliamentary questions, dossiers of proposed amendments, documents of the research authorities etc.
- we respect and follow applicable revolving door and cooling off policies, laws and regulations.
- Saab is committed to high standards of business ethics and sustainability and we adhere to the Saab Code of Conduct. We expect our advisors, partners and suppliers to take the same responsibility
- Saab has zero-tolerance against bribery and corruption and shall ensure that its operations at all times are conducted free from any form of bribery or corruption
- it is necessary for our ability to continue doing business as a world class company that we strictly conduct our activities in accordance with applicable laws and regulations globally following internal policies, codes and instructions
- Saab's policy is generally to prohibit company contributions to political candidates, parties, party officials, and/or political advocacy groups. Saab prohibits outside organizations, such as trade associations, from using Saab funds for any election-related political expenditure
- we do not favour one political party or candidate over another nor do we offer any endorsement of candidates or political parties
- Saab encourages its employees to stay politically informed and active but any such engagement and preferences should be kept personal and separate from the role at Saab. In the case that a legal political action committee (PAC) is set up by Saab, employee engagement is encouraged by Saab for eligible employees
- it is the responsibility of the Saab local business entity/office to monitor legal and regulatory changes and to assure that local Saab policies, instructions and processes are in place and up to date.



Micael Johansson
President and CEO, Saab AB

Saab serves the global market with world-leading products, services and solutions within military defence and civil security. Saab has operations and employees on all continents around the world. Through innovative, collaborative and pragmatic thinking, Saab develops, adopts and improves new technology to meet customers' changing needs.

