

Press release 1 April 2026

Report from Saab's Annual General Meeting 2026

Saab's Annual General Meeting was held on 1 April 2026 in Linköping. You will find the speeches of President and CEO Micael Johansson and the Chairman of the Board Marcus Wallenberg on Saab's website: www.saab.com/agm.

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Approval of Income Statement and Balance Sheet

The Annual General Meeting approved the Parent Company's Income Statement and Balance Sheet, and the Consolidated Income Statement and Balance Sheet for the financial year 2025.

Dividend

The Annual General Meeting decided on a dividend of SEK 2.40 per share to the shareholders, to be paid out in two equal instalments. At the first instalment, SEK 1.20 per share is paid with the record date Tuesday, 7 April 2026. At the second instalment, SEK 1.20 per share with the record date Tuesday, 6 October 2026. Payment of the dividend is expected to be made from Euroclear Sweden AB on Friday 10 April 2026 and Friday 9 October 2026, respectively.

Discharge from liability

The Board of Directors and the CEO were discharged from liability for the financial year 2025.

The Board of Directors

In accordance with the Nomination Committee's proposal, the following Board members were re-elected; Lena Erixon, Henrik Henriksson, Micael Johansson, Danica Kragic Jensfelt, Johan Menckel, Bert Nordberg, Erika Söderberg Johnsson, Sebastian Tham, Marcus Wallenberg and Anders Ynnerman. Marcus Wallenberg was re-elected as Chairman of the Board. At the Board Meeting following the Annual General Meeting, Bert Nordberg was re-elected as Deputy Chairman of the Board.

Auditor

In accordance with the Nomination Committee's proposal, the Annual General Meeting decided to elect Öhrlings PricewaterhouseCoopers AB as Auditor until the close of the Annual General Meeting 2027.

Fees to the Board of Directors and the Auditor

The Annual General Meeting decided, in accordance with the Nomination Committee's proposal, that the Board fees shall be SEK 2,675,000 to the Chairman of the Board, SEK 1,010,000 to the Deputy Chairman, and SEK 890,000 to each of the other Board members elected by the General Meeting and not employed by the Company. Compensation for work in the Audit Committee shall be SEK 400,000 to the Chairman and SEK 255,000 to each of the other Audit Committee members. Compensation for work in the Remuneration Committee shall be SEK 215,000 to the Chairman and SEK 125,000 to each of the other Remuneration Committee members.

Fees to the Auditor are to be paid according to approved invoice.

Remuneration report

The Annual General Meeting decided to approve the Board of Directors' report on remuneration for the financial year 2025.

Revised Long-term Incentive Program 2026 and acquisition and transfer of own shares

The Annual General Meeting 2025 decided on a Long-term Incentive Program 2026. In October 2025, the Board of Directors announced a proposal for a Revised Long-term Incentive Program 2026.

The Annual General Meeting 2026 decided today in accordance with the Board's proposal of a Revised Long-term Incentive Program 2026 ("Revised LTI 2026"), consisting of three parts: Share Matching Plan 2026, Performance Share Plan 2026 and Special Projects Incentive 2026. Revised LTI 2026 comprises a maximum of 1,466,000 shares of series B.

The Annual General Meeting also decided to authorise the Board of Directors to decide on acquisitions of a maximum of 1,466,000 shares of series B to secure delivery of shares to participants in Saab's incentive program. The General Meeting further decided that no more than 1,466,000 shares of series B may be transferred, free of consideration, to participants in Revised LTI 2026. Transfers are normally made during the financial year 2029 and in February 2030 according to the conditions for Revised LTI 2026.

Long-term Incentive Program 2027 and acquisition and transfer of own shares

The Annual General Meeting decided in accordance with the Board's proposal of a Long-term Incentive Program 2027 ("LTI 2027"), consisting of three parts: Share Matching Plan 2027, Performance Share Plan 2027 and Special Projects Incentive 2027. LTI 2027 comprises a maximum of 1,626,000 shares of series B.

The Annual General Meeting also decided that Saab may enter into an equity swap agreement with a third party on terms and conditions in accordance with market practice, in order to hedge the expected financial exposure of LTI 2027, whereby the third party in its own name may acquire and transfer shares of series B in Saab to employees who participate in LTI 2027.

The Annual General Meeting decided not to approve the Board's proposal on authorisation for the Board of Directors to resolve on acquisitions of shares and resolution on transfers of own shares to the participants in LTI 2027.



Acquisition and transfer of own shares

The Annual General Meeting decided on authorising the Board to, before the next Annual General Meeting, decide on the acquisition of shares of series B up to a maximum of ten percent of the total number of shares in the Company. The purpose of the authorisation is to be able to adjust the Company's capital structure and thereby contribute to an increased shareholder value as well as to enable a continuous use of acquired shares in connection with potential acquisitions of companies and, where applicable, for the Company's share-related incentive programs.

The Board of Directors was further authorised to, before the next Annual General Meeting, decide on transfer of own shares in connection with acquisition of companies. The purpose of the authorisation is to provide the Board of Directors with increased scope for action in connection with financing of acquisitions of companies.

The Annual General Meeting also decided to authorise the Board of Directors to decide, before the next Annual Meeting, on transfer of up to 1,200,000 shares of series B over the stock exchange in order to cover certain costs, mainly social security costs, as a result of previous years' implementation of incentive programs.

Proposal from shareholder

The Annual General Meeting resolved to reject the shareholder proposal that had been submitted.

Shares and votes

The company has in total 543,383,388 shares, of which 9,535,612 are shares of series A with ten votes per share and 533,847,776 are shares of series B with one vote per share, which together represent 629,203,896 votes. The Company holds 4,016,157 own shares of series B, corresponding to 4,016,157 votes.

Saab is a leading defence and security company with an enduring purpose, to help nations keep their people and society safe. Empowered by its 28,000 talented people, Saab constantly pushes the boundaries of technology to create a safer and more sustainable world. Saab designs, manufactures and maintains advanced systems in aeronautics, weapons, command and control, sensors and underwater systems. Saab is headquartered in Sweden. It has major operations all over the world and is part of the domestic defence capability of several nations.

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