AGENDA

for the Annual General Meeting of Saab AB (publ) at Annexet, Stockholm Globe Arenas, on Thursday 19 April 2012, at 15.00

- 1. Election of Chairman for the Meeting
- 2. Drawing up and approval of the voting list
- 3. Approval of the Agenda
- 4. Election of persons to verify the Minutes
- 5. Question as to whether the Meeting has been duly convened
- 6. Presentation of the Annual Report and the Auditors' report, the Consolidated Annual Report and the Consolidated Auditors' report
- 7. Speech by the President
- 8. Resolutions on:
 - a) Approval of the parent Company's Income Statement and Balance Sheet, and the Consolidated Income Statement and Balance Sheet
 - b) Allocations of profit according to the approved Balance Sheet and record date for dividend
 - c) Discharge from liability for the Board Members and the President
- Stipulation of the number of regular Board Members and deputy Board Members
- 10. Stipulation of fees for the Board Members and the Auditor
- 11. Election of regular Board Members and deputy Board Members
- 12. Resolution on the Board's proposal on guidelines for remuneration and other terms of employment for senior executives
- 13. Resolution on the Board's proposal on long-term incentive programs

- a) Share Matching Plan 2012
- b) Performance Share Plan 2012
- 14. Resolution on the Board's proposal on acquisition and transfer of the Company's own shares in respect of
 - a) Authorization on acquisition and transfer of own shares
 - b) Transfer of own shares to employees and on stock exchange for Share Matching Plan 2012
 - c) Transfer of own shares to employees and on stock exchange for Performance Share Plan 2012
 - d) Transfer of own shares on stock exchange for Share Matching Plan 2008, 2009, 2010 and 2011, and for Performance Share Plan 2009, 2010 and 2011
 - e) Equity swap agreement with a third party
- 15. Closing of the Annual General Meeting