# Annual General Meeting of Saab AB on 11 April 2019

# Information on proposed Board Members in Saab AB

# **Proposed Board Member for new election**



**Johan Menckel**President and CEO of Gränges AB
Born 1971

M.Sc. Engineering (industrial engineering and management), Royal Institute of Technology (KTH)

Shares in Saab: 0 Independent

# Other board commitments:

Board member of Nederman Holding AB, Svenska postkodföreningen and World Materials Forum, France

# Former employment and positions:

CEO of Sapa Heat Transfer, Business Area President of Sapa Profiles Asia, MD of Sapa Heat Transfer Shanghai, Management consultant at Accenture and founder of addnature.com

# **Proposed Board Members for re-election**



Marcus Wallenberg
Chairman of the Board since 2006
Deputy Chairman of the Board 1993-2006 and
Member of the Board since 1992
Member of Saab's Remuneration Committee
Born 1956

B.Sc. of Foreign Service, Georgetown University Lieutenant in Royal Swedish Naval Academy Shares in Saab: 125,000

Non-independent

#### Other board commitments:

Chairman of the Board of SEB and FAM AB, Board member of AstraZeneca PLC, Investor AB, Temasek Holding Ltd and the Knut and Alice Wallenberg Foundation

## Former employment and positions:

Chairman of the Board of AB Electrolux, LKAB and Svenska ICC Service AB, President and CEO of Investor AB, Board member of, amongst others, Stora Enso Oyj, EQT Holdings AB and Hi3G Holding AB



Håkan Buskhe
Member of the Board since 2011
President and CEO of Saab AB since 2010
Born 1963
M.Sc., Licentiate of Engineering, Chalmers

University of Technology Shares in Saab: 68,425 Non-independent

#### Other board commitments:

Board member of Nefab AB, Vice chairman of the Board of Directors of AeroSpace and Defence Industries Association of Europe (ASD)

# Former employment and positions:

Board member of Vattenfall AB and of the Association of Swedish Engineering Industries (Teknikföretagen),

Chairman of the Board of Directors Green Cargo AB,

President and CEO of E.ON Nordic AB and E.ON Sverige AB,

Executive Vice President of E.ON Sverige AB, Senior Vice President of E.ON Sverige AB, CEO of Land Operations, Schenker AG, Schenker North and Schenker-BTL AB CEO of Storel, Carlsberg and Coca-Cola Distribution AB.

Production Director of Carlsberg Sverige



Sten Jakobsson
Member of the Board since 2008 and
Deputy Chairman since 2010
Chairman of Saab's Remuneration Committee
Born 1949
M.Sc. in Engineering, Royal Institute of

Technology (KTH) Shares in Saab: 6,875

Independent

#### Other board commitments:

Board member of Xylem Inc. and Arla Plast AB

#### Former employment and positions:

Chairman of the Board of Power Wind Partners and LKAB.

Board member of Stena Metall AB and FLSmidth A/S.

President and CEO of ABB, Sweden,

Executive Vice President of Asea Brown Boveri AB, Sweden,

Business Area Manager, Business Area Cables, President of ABB Cables AB and for Asea Cylinda,

Production Manager for Asea Low Voltage Division,

Asea central staff - Production trainee



# Danica Kragic Jensfelt Member of the Board since 2017 Professor, School of Electrical Engineering and Computer Science, Royal Institute of Technology (KTH) Director of the Centre for Autonomous Systems, KTH Born 1971 Docent, Computer Science, KTH Ph.D., Computer Science, KTH M.Sc., Mechanical Engineering, Technical University of Rijeka, Croatia Honorary Doctorate, Lappeenranta, University of Technology Shares in Saab: 1,250

#### Other board commitments:

Board member of FAM AB and the Institute for Future Studies and the

Scientific Advisory Board, Max Planck Institute for Intelligent Systems,

Member of the Royal Swedish Academy of Engineering Sciences (IVA), Division of Electrical Engineering and in the Royal Swedish Academy of Sciences (KVA)

# Former employment and positions:

Deputy Director, School of Computer Science and Communication, KTH,

Member of the Young Academy of Sweden, Chairman of STINT, Natural Sciences and Technology,

Researcher at Columbia University, Brown University, Johns Hopkins University and INRIA Rennes.

Chairman of IEEE RAS Technical Committee on Computer and Robot Vision,

Board member of Research Policy Committee at the KVA



Non-independent

Independent

Member of the Board since 2013
Director of Strategic Research, Knut och Alice
Wallenbergs Stiftelse
Born 1966
Associate Professor Electrical Engineering, Royal
Institute of Technology (KTH)
Ph.D., Electrical Engineering, KTH
M.Sc., Electrical Engineering, KTH
Honorary Doctorate Luleå University of
Technology
Shares in Saab: 2,500

# Other board commitments:

Deputy Chairman of Wallenberg Autonomous System and Software Program (WASP), Board member of Investor AB, Combient AB, Nobel Media AB, RISE Research Institutes of Sweden AB,

Member of the Royal Swedish Academy of Engineering Sciences (IVA), Division Education and Research

# Former employment and positions:

Vice President and Head of Ericsson Research, Ericsson AB,

Vice President System Management, Business Unit Networks, Ericsson AB,

Director Wireless Access Networks Research, Ericsson Research, Ericsson AB.

Board member of Chalmers University of Technology AB, RISE SICS North Swedish ICT AB and Integrated Transport Research Lab, KTH, Member of Skolstyrelsen, the Strategic Counsel of the school of Electrical Engineering, KTH as well as the board of Wireless@KTH



Daniel Nodhäll
Member of the Board since 2017
Member of Saab's Audit Committee
Head of Listed Core Investments, Investor AB
Born 1978
M.Sc. in Economics and Business, Stockholm

School of Economics Shares in Saab: 2,500 Non-independent

## Other board commitments:

Chairman of the Board of Invaw Invest AB, Board member of Husqvarna AB and Navigare AB

## Former employment and positions:

Board member of Kunskapsskolan Education Sweden AB,

Investment Manager, Head of Capital Goods at Investor AB



Bert Nordberg

Member of the Board since 2016

Member of Saab's Remuneration Committee
Born 1956
Engineer

Shares in Saab: 10,625

Independent

#### Other board commitments:

Chairman of the Board of Vestas Wind Systems A/S and TDC Group A/S, Board member of AB Electrolux, Svenska Cellulosa Aktiebolag (SCA), Essity Aktiebolag (publ) and Sigma Connectivity AB

#### Former employment and positions:

Board member of SkiStar AB and Axis AB, Chairman of the Board of Imagination Technologies Group Plc. and Sony Mobile Communications AB,

Chairman of the Board and CEO of Sony Ericsson Communications AB

Various senior positions within the Ericsson-group as well as various positions within Data General Corporation and Digital Equipment Corporation



Cecilia Stegö Chilò
Member of the Board since 2010
Adviser to management of corporations and organisations
Born 1959
Studies in political science and economics

#### Other board commitments:

Chairman of the Board of Gotlands Bryggeri AB, Board member of Spendrups Bryggeri AB, Investment AB Spiltan, and Centre for Business History

#### Former employment and positions:

Chairman of the Board of Fortum Värme AB (current Stockholm Exergi Holding AB), Board member of AMF Fonder AB, Länsförsäkringar Liv, Linköping University Holding AB and Marginalen Group AB, CEO of the Free Enterprise Foundation of Sweden and Head of think tank Timbro, Cabinet member and Head of the Ministry of Culture



Shares in Saab: 1.875

Independent

Member of the Board since 2017
Member of Saab's Audit Committee
Chief Financial Officer (CFO), Biotage AB
Born 1970
M.Sc. in Economics and Business, Stockholm
School of Economics
Shares in Saab: 250
Independent

## Other board commitments:

Board member of Qliro Group AB and Domeij Consulting AB

# Former employment and positions:

CFO at Karo Bio AB, Affibody AB and Global Genomics AB.

Investment Banking Advisor at Enskilda, SEB, Board member of Sectra AB and MedCap AB



Joakim Westh Member of the Board since 2010 Chairman of Saab's Audit Committee Born 1961

M.Sc. in Aeronautics, Royal Institute of

Technology (KTH)

M.Sc. in Aerospace Engineering, Massachusetts

Institute of Technology (MIT) Shares in Saab: 10,000

Independent

#### Other board commitments:

Chairman of the Board of Amexci AB, Board member of CGI Group Inc., Absolent Group AB and Swedish Match AB

# Former employment and positions:

Chairman of the Board of EMA Technology AB and Absolent AB,

Board member of Arcam AB, Intrum AB, Rörvik Timber AB, Telelogic AB and VKR Holding A/S. Deputy board member of Sony Ericsson Mobile Communications AB,

Senior Vice President of Group Function Strategy & Operational Excellence and member of the Group Management Team, LM Ericsson AB, Group Vice President and member of the Executive Management Group of Assa Abloy AB, Partner at McKinsey & Co. Inc.

The shareholding of the Board members is per 25 February 2019 and include any holdings by closely affiliated persons.

# Overview independence/non-independence of the proposed Board Members

The following table sets forth the proposed Board Members who, according to the Swedish Corporate Governance Code ("the Code"), are considered independent in relation to the company and the management, as well as in relation to the company's major shareholders.

Name	Independent of the	Independent of
	Company/Management	major shareholders
		-
Marcus Wallenberg	Yes	No <sup>2</sup>
Håkan Buskhe	No <sup>1</sup>	Yes
Sten Jakobsson	Yes	Yes
Danica Kragic Jensfelt	Yes	Yes
Sara Mazur	Yes	No <sup>3</sup>
Daniel Nodhäll	Yes	No <sup>4</sup>
Bert Nordberg	Yes	Yes
Cecilia Stegö Chilò	Yes	Yes
Erika Söderberg Johnson	Yes	Yes

<sup>&</sup>lt;sup>1</sup> President and CEO of Saab

<sup>&</sup>lt;sup>2</sup> Member of Investor AB's Board of Directors

<sup>&</sup>lt;sup>3</sup> Members of Investor AB's Board of Directors

<sup>&</sup>lt;sup>4</sup> Employed by Investor AB

Accordingly, the Company fulfils the requirements of the Code that a majority of the Board Members appointed by the Shareholders' Meeting are independent of the company and the management, and that at least two of them are independent of the major shareholders.

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