



**AGENDA FOR THE ANNUAL GENERAL MEETING OF SAAB AB  
WEDNESDAY 1 APRIL 2020 AT 16:00**

1. Election of Chairman of the Meeting
2. Approval of the Voting list
3. Approval of the Agenda
4. Election of persons to verify the Minutes
5. Question as to whether the Meeting has been duly convened
6. Presentation of the Annual Report and the Auditor's report, the Consolidated Annual Report and the Consolidated Auditor's report as well as the Auditor's statement regarding whether the guidelines for remuneration to senior executives have been complied with
7. Speech by the President
8. Resolutions on
  - a) Approval of the parent Company's Income Statement and Balance Sheet, and the Consolidated Income Statement and Balance Sheet
  - b) Allocations of profit according to the approved Balance Sheet and record date for dividend
  - c) Discharge from liability for the Board Members and the President
9. Determination of the number of Board Members and deputy Board Members (*Appendix 2*)
10. Determination of fees for the Board and the Auditor (*Appendix 2*)
11. Election of Board Members and deputy Board Members (*Appendix 2*)
  - a) New election of Micael Johansson
  - b) Re-election of Sten Jakobsson
  - c) Re-election of Danica Kragic Jensfelt
  - d) Re-election of Sara Mazur
  - e) Re-election of Johan Menckel
  - f) Re-election of Daniel Nodhäll
  - g) Re-election of Bert Nordberg
  - h) Re-election of Cecilia Stegö Chilò

- i) Re-election of Erika Söderberg Johnson
  - j) Re-election of Marcus Wallenberg
  - k) Re-election of Joakim Westh
  - l) Re-election of Marcus Wallenberg as Chairman of the Board
12. Resolution on the Board's proposal on guidelines for remuneration and other terms of employment for senior executives (*Appendix 1 and 3*)
13. Resolution on the Board's proposal on a Long-term Incentive Program 2021 and acquisition and transfer of own shares (*Appendix 1 and 3*)
- a) Implementation of LTI 2021– Share Matching Plan 2021, Performance Share Plan 2021 and Special Projects Incentive 2021
  - b) Authorization for the Board of Directors to resolve on acquisitions of shares and resolution on transfers of own shares to the participants in LTI 2021
  - c) Equity swap agreement with third party
14. Resolution on the Board's proposal on acquisition and transfer of own shares (*Appendix 1 and 3*)
- a) Authorization for the Board of Directors to resolve on acquisition of own shares
  - b) Authorization for the Board of Directors to resolve on transfer of own shares in connection with acquisitions of companies
  - c) Transfer of own shares to cover costs as a result of previous years' implementation of incentive programs
15. Resolution on proposal from the shareholder Svenska Freds- och Skiljedomsföreningen that Saab, in accordance with Agenda 2030 goal 16 to reduce all forms of violence and deadly violence, ends with all sale and delivery of military technology and equipment to belligerent countries (*Appendix 4*)
16. Closing of the Annual General Meeting