

Annual General Meeting of Saab AB on 1 April 2020

The Nomination Committee's proposals for Chairman of the Annual General Meeting, Board of Directors and fees

Agenda items 1 and 9-11

The Nomination Committee consists of Petra Hedengran, Investor AB (Chairman), Peter Wallenberg Jr, Knut and Alice Wallenberg's Foundation, Ossian Ekdahl, Första AP-Fonden, Jan Andersson, Swedbank Robur Fonder, and Marcus Wallenberg, Chairman of the Board of Saab AB.

The Nomination Committee proposes the following resolutions.

- Advokat Eva Hägg, member of the Swedish Bar Association, as Chairman of the Annual General Meeting. (Item 1)
- Eleven Board Members and no deputy Board Members. (Item 9)
- An increase of the Board fees to SEK 1,975,000 (1,900,000) to the Chairman, to SEK 725,000 (700,000) to the Deputy Chairman and to SEK 645,000 (620,000) to each of the other Board Members elected by the Shareholders' Meeting and not employed by the Company. An increase of compensation for work in the Audit Committee to SEK 275,000 (250,000) to the Chairman of the Audit Committee and SEK 175,000 (165,000) to each of the other Audit Committee Members. Unchanged compensation for work in the Remuneration Committee of SEK 150,000 to the Chairman of the Remuneration Committee and SEK 90,000 to each of the other Remuneration Committee Members. (Item 10)
- Auditor's fees to be paid according to approved invoice. (Item 10)
- Re-election of all of the present Board Members: Sten Jakobsson, Danica Kragic Jensfelt, Sara Mazur, Johan Menckel, Daniel Nodhäll, Bert Nordberg, Cecilia Stegö Chilò, Erika Söderberg Johnson, Marcus Wallenberg and Joakim Westh. New election of Micael Johansson. Information on the proposed Board Members is available on the Company's website. (Item 11)
- Re-election of Marcus Wallenberg as Chairman of the Board of Saab AB. (Item 11)

Stockholm in February 2020

The Nomination Committee of Saab Aktiebolag (publ)