



Annual General Meeting of Saab AB on 13 April 2021

Information on proposed Board Members in Saab AB

Proposed for new election to the Board of Directors

	<p>Other board commitments: Board member in Hexagon AB, Scania AB, Electrolux AB, Teknikföretagen and Svenskt Näringsliv.</p> <p>Former employment and positions: Various senior positions within Scania, including Head of Sales and Marketing and Export Director in Scania South Africa Pty, Johannesburg.</p>
<p>Henrik Henriksson President and CEO of Scania AB until April 30, 2021 and will thereafter take up a position as CEO of H2 Green Steel Born 1970 B.Sc. in Business Administration, Lund University Shares in Saab: - Independent</p>	

Proposed Board Members for re-election

	<p>Other board commitments: Chairman of SEB and FAM AB. Board member of AstraZeneca PLC, Investor AB and the Knut and Alice Wallenberg Foundation.</p> <p>Former employment and positions: Chairman of AB Electrolux, LKAB and Svenska ICC Service AB. President and CEO of Investor AB. Board member of, amongst others, Temasek Holding Ltd, Stora Enso Oyj, EQT Holdings AB.</p>
<p>Marcus Wallenberg Chairman of the Board since 2006 Deputy Chairman of the Board 1993-2006 and Member of the Board since 1992 Member of Saab's Remuneration Committee Born 1956 B.Sc. of Foreign Service, Georgetown University Lieutenant in Royal Swedish Naval Academy Shares in Saab: 125,000 Non-independent</p>	



Micael Johansson

Member of the Board since 2020
 President and CEO of Saab AB
 Born 1960
 B.Sc.+ in Mathematics and Computer Science at
 University of Uppsala
 Shares in Saab: 26,963
 Non-independent

Other board commitments:

Board member of AeroSpace and Defence
 Industries Association of Europe (ASD).

Former employment and positions:

Deputy CEO of Saab AB. Senior Vice President and
 Head of Business Area Surveillance, Saab AB.
 President of Avitronics and various senior positions
 within the Saab group.



Danica Kragic Jensfelt

Member of the Board since 2017
 Professor, School of Electrical Engineering and
 Computer Science and
 Director of the Centre for Autonomous Systems,
 Royal Institute of Technology (KTH)
 Born 1971
 Docent, Computer Science, KTH
 Ph.D. Computer Science, KTH
 M.Sc. Mechanical Engineering, Technical
 University of Rijeka, Croatia
 Honorary Doctorate, Lappeenranta, University of
 Technology
 Shares in Saab: 2,000
 Independent

Other board commitments:

Board member of FAM AB, H&M Group, CROSEIR
 AB, Scientific Advisory Board Max Planck Institute
 for Intelligent Systems. Member of the Royal
 Swedish Academy of Engineering Sciences (IVA),
 Division of Electrical Engineering in the Royal
 Swedish Academy of Sciences (KVA).

Former employment and positions:

Board member Institute for Future Studies. Deputy
 Director, School of Computer Science and
 Communication, KTH. Member of the Young
 Academy of Sweden. Chairman of STINT, Natural
 Sciences and Technology. Researcher at Columbia
 University, Brown University, Johns Hopkins
 University and INRIA Rennes. Chairman of IEEE
 RAS Technical Committee on Computer and Robot
 Vision and Board member of Research Policy
 Committee at the KVA.



Sara Mazur

Member of the Board since 2013
 Director of Strategic Research, Knut and Alice Wallenbergs Foundation
 Born 1966
 Associate Professor Electrical Engineering, Royal Institute of Technology (KTH)
 Ph.D. Electrical Engineering, KTH
 M.Sc. Electrical Engineering, KTH
 Honorary Doctorate Luleå University of Technology
 Shares in Saab: 4,500
 Non-independent

Other board commitments:

Chair of Wallenberg Autonomous System and Software Program (WASP). Board member of Investor AB, Combient AB and Nobel Media AB. Member of the Royal Swedish Academy of Engineering Sciences (IVA), Division Education and Research.

Former employment and positions:

Vice President and Head of Ericsson Research, Ericsson AB. Vice President System Management, Business Unit Networks, Ericsson AB. Director Wireless Access Networks Research, Ericsson Research, Ericsson AB. Board member of Chalmers University of Technology AB, RISE Research Institutes of Sweden AB, RISE SICS North Swedish ICT AB and Integrated Transport Research Lab, KTH. Member of Skolstyrelsen, the Strategic Counsel of the school of Electrical Engineering, KTH as well as the board of Wireless@KTH.



Johan Menckel

Member of the Board since 2019
 President and CEO of Gränges AB
 Born 1971
 M.Sc. Engineering (industrial engineering and management), Royal Institute of Technology (KTH)
 Shares in Saab: 8,000
 Independent

Other board commitments:

Board member of Nederman Holding AB and World Materials Forum, France.

Former employment and positions:

Board member of Svenska postkodföreningen. CEO of Sapa Heat Transfer. Business Area President of Sapa Profiles Asia. MD of Sapa Heat Transfer Shanghai. Management consultant at Accenture and founder of addnature.com.



Daniel Nodhäll

Member of the Board since 2017
 Member of Saab's Audit Committee
 Head of Listed Companies, Investor AB
 Born 1978
 M.Sc. in Economics and Business, Stockholm
 School of Economics
 Shares in Saab: 2,500
 Non-independent

Other board commitments:

Board member of Electrolux Professional AB and Husqvarna AB.

Former employment and positions:

Board member of Kunskapsskolan Education Sweden AB. Investment Manager, Head of Capital Goods at Investor AB.



Bert Nordberg

Member of the Board since 2016
 Member of Saab's Remuneration Committee
 Born 1956
 Engineer
 Shares in Saab: 10,625
 Independent

Other board commitments:

Chairman of Vestas Wind Systems A/S. Board member of Svenska Cellulosa Aktiebolag (SCA), Essity Aktiebolag (publ) and Sigma Connectivity AB.

Former employment and positions:

Board member of AB Electrolux, SkiStar AB and Axis AB. Chairman of TDC Group A/S, Imagination Technologies Group Plc. and Sony Mobile Communications AB. Chairman and CEO of Sony Ericsson Communications AB. Various positions within the Ericsson-group as well within Data General Corporation and Digital Equipment Corporation.



Cecilia Stegö Chilò

Member of the Board since 2010
 Adviser to management of corporations and organisations
 Born 1959
 Studies in political science and economics
 Shares in Saab: 1,875
 Independent

Other board commitments:

Board member of Investment AB Spiltan and Infostat AB.

Former employment and positions:

Chairman of Gotlands Bryggeri AB, Fortum Värme AB (current Stockholm Exergi Holding AB). Board member of Spendrup Bryggeri AB, AMF Fonder AB, Länsförsäkringar Liv, Linköping University Holding AB and Marginalen Group AB. CEO of the Free Enterprise Foundation of Sweden. Head of think tank Timbro. Cabinet member and Head of the Ministry of Culture.



Erika Söderberg Johnson

Member of the Board since 2017
 Member of Saab's Audit Committee
 Chief Financial Officer, Kinnevik AB
 Born 1970
 M.Sc. in Economics and Business, Stockholm School of Economics
 Shares in Saab: 1,950
 Independent

Former employment and positions:

Chief Financial Officer at Biotage, Karo Bio AB, Affibody AB and Global Genomics AB. Investment Banking Advisor at Enskilda, SEB. Board member of Sectra AB, Qliro Group AB and MedCap AB.



Joakim Westh

Member of the Board since 2010
 Chairman of Saab's Audit Committee
 Born 1961
 M.Sc. in Aeronautics, Royal Institute of
 Technology (KTH)
 M.Sc. in Aerospace Engineering, Massachusetts
 Institute of Technology (MIT)
 Shares in Saab: 10,000
 Independent

Other board commitments:

Chairman of Amexci AB. Board member of CGI Group Inc., Absolent Group AB and Swedish Match AB.

Former employment and positions:

Chairman of EMA Technology AB and Absolent AB. Board member of Arcam AB, Intrum AB, Rörvik Timber AB, Telelogic AB and VKR Holding A/S. Deputy board member of Sony Ericsson Mobile Communications AB. Senior Vice President of Group Function Strategy & Operational Excellence and member of the Group Management Team, LM Ericsson AB. Group Vice President and member of the Executive Management Group of Assa Abloy AB and Partner at McKinsey & Co. Inc.

The shareholding of the Board members is per 28 February 2021 and include, where applicable, any holdings by closely affiliated persons.

Overview independence/non-independence of the proposed Board Members

The following table sets forth the proposed Board Members who, according to the Swedish Corporate Governance Code ("the Code"), are considered independent in relation to the company and the management, as well as in relation to the company's major shareholders.

<u>Name</u>	<u>Independent of the Company/Management</u>	<u>Independent of major shareholders</u>
Marcus Wallenberg	Yes	No ²
Micael Johansson	No ¹	Yes
Henrik Henriksson	Yes	Yes
Danica Kragic Jensfelt	Yes	Yes
Sara Mazur	Yes	No ³
Johan Menckel	Yes	Yes
Daniel Nodhäll	Yes	No ⁴
Bert Nordberg	Yes	Yes
Cecilia Stegö Chilò	Yes	Yes
Erika Söderberg Johnson	Yes	Yes
Joakim Westh	Yes	Yes

Accordingly, the Company fulfils the requirements of the Code that a majority of the Board Members appointed by the Shareholders' Meeting are independent of the company and the management, and that at least two of them are independent of the major shareholders.

¹ President and CEO of Saab

² Member of Investor AB's Board of Directors

³ Member of Investor AB's Board of Directors

⁴ Employed by Investor AB