

## NOTIFICATION OF PARTICIPATION AND FORM FOR POSTAL VOTING

To be received by Saab AB (publ) c/o Euroclear Sweden AB no later than Friday, 5 April 2024.

The shareholder set out below hereby notifies the company of its participation and exercises its voting right for all of the shareholder's shares in Saab AB, Reg. No. 556036-0793 at the Annual General Meeting on 11 April 2024. The voting right is exercised in accordance with the voting options marked below.

Shareholder	Personal identity number/registration number

Assurance (if the undersigned is a legal representative of a shareholder who is a legal entity): I, the undersigned, am a board member, the CEO or a signatory of the shareholder and solemnly declare that I am authorized to submit this postal vote on behalf of the shareholder and that the contents of the postal vote correspond to the shareholder's decisions

**Assurance (if the undersigned represents the shareholder by proxy):** I, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked

Place and date	
Signature	
Clarification of signature	
	T 0
Telephone number	E-mail

## **Instructions:**

- Complete the information above
- Select the preferred voting options below
- Print, sign and send the form to Saab AB, c/o Euroclear Sweden AB, P.O. Box 191, SE-101 23 Stockholm, Sweden or by email to <a href="mailto:GeneralMeetingService@euroclear.com">GeneralMeetingService@euroclear.com</a>.
  Shareholders may also submit their postal vote electronically through verification with BankID via Euroclear Sweden AB's website <a href="https://anmalan.vpc.se/EuroclearProxy/">https://anmalan.vpc.se/EuroclearProxy/</a>
- If the shareholder is a natural person who is personally voting by post, it is the shareholder who should sign under *Signature* above. If the postal vote is submitted by a proxy of the shareholder, it is the proxy who should sign. If the postal vote is submitted by a legal representative of a legal entity, it is the representative who should sign
- A power of attorney shall be enclosed if the shareholder submits its postal vote by proxy. If the shareholder is a legal entity, a registration certificate or other supporting document which shows the authorized signatory for the legal entity, shall be enclosed with the form

A shareholder whose shares are registered in the name of a bank or other nominee must register its shares in its own name to vote. Instructions regarding this are included in the notice convening the meeting.

A shareholder cannot give any other instructions than selecting one of the options specified at each item in the form. If a shareholder wishes to abstain from voting in relation to a matter, kindly refrain from selecting an option. A vote (i.e. the postal voting in its entirety) is invalid if the shareholder has provided the form with specific instructions or conditions or if pre-printed text is amended or supplemented.

The form, together with any enclosed authorization documentation, shall be received by Saab AB, c/o Euroclear Sweden AB no later than Friday, 5 April 2024. A postal vote can be withdrawn up to and including 5 April 2024 by contacting Euroclear Sweden AB by email to <a href="mailto-generalMeetingService@euroclear.com">GeneralMeetingService@euroclear.com</a>. Shareholders who have submitted their postal vote electronically can also withdraw their postal vote electronically through verification with BankID via Euroclear Sweden AB's website <a href="mailto:https://anmalan.vpc.se/EuroclearProxy/">https://anmalan.vpc.se/EuroclearProxy/</a>.

One form per shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered. The form latest received by the company will be considered if more than one form is dated at the same date. An incomplete or wrongfully completed form may be discarded without being considered. A shareholder who has voted by post may also attend the meeting venue, provided that notification has been made in accordance with the instructions stated in the notice convening the Annual General Meeting. If the shareholder has submitted its postal vote and thereafter attends the meeting venue in person or by proxy, the postal vote will still be valid, provided that the shareholder does not participate in a voting during the meeting or otherwise withdraws its postal vote. If the shareholder chooses to participate in a voting during the meeting, the vote cast at the meeting venue will replace the previously submitted postal vote with regard to the relevant decision(s).

Please note that the postal vote does not constitute a notice of participation to attend the meeting venue in person or by proxy. Instructions for shareholders who wish to attend the meeting venue in person or by proxy are included in the notice convening the meeting.

For complete proposals regarding the items on the agenda, kindly refer to the notice convening the meeting and the company's website <a href="www.saab.com/agm">www.saab.com/agm</a>.

For information on how your personal data is processed, see the integrity policy that is available at Euroclear's website www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf.

## **Annual General Meeting in Saab AB on 11 April 2024**

The voting options below comprise the proposals included in the notice convening the Annual General Meeting and held available on the company's website <a href="www.saab.com/agm">www.saab.com/agm</a>.

1. Election of Chairman of the Meeting		
Yes □ No □		
2. Approval of the Voting list		
Yes □ No □		
3. Approval of the Agenda		
Yes □ No □		
5. Question as to whether the Meeting has been duly convened		
Yes □ No □		
8. a) Resolution on approval of the parent company's Income Statement and Balance Sheet, and the Consolidated Income Statement and Balance Sheet		
Yes □ No □		
8. b) Resolution on allocations of profit according to the approved Balance Sheet and record date for dividend		
Yes □ No □		
8. c) Resolution on discharge from liability for the Board Members and the CEO		
8.c.1 Lena Erixon		
Yes □ No □		
8.c.2 Henrik Henriksson		
Yes □ No □		
8.c.3 Micael Johansson		
Yes □ No □		
8.c.4 Danica Kragic Jensfelt		
Yes □ No □		
8.c.5 Sara Mazur		
Yes □ No □		
8.c.6 Johan Menckel		
Yes □ No □		
8.c.7 Daniel Nodhäll		
Yes □ No □		
8.c.8 Bert Nordberg		
Yes □ No □		

8.c.9 Erika Söderberg Johnsson		
Yes □ No □		
8.c.10 Sebastian Tham		
Yes □ No □		
8.c.11 Marcus Wallenberg		
Yes □ No □		
8.c.12 Joakim Westh		
Yes □ No □		
8.c.13 Göran Andersson, employee representative		
Yes □ No □		
8.c.14 Stefan Andersson, employee representative		
Yes □ No □		
8.c.15 Magnus Gustafsson, employee representative		
Yes □ No □		
8.c.16 Robert Hellgren, deputy employee representative		
Yes □ No □		
8.c.17 Conny Holm, deputy employee representative		
Yes □ No □		
8.c.18 Tina Mikkelsen, deputy employee representative		
Yes □ No □		
8.c.19 Patrik Myrén, deputy employee representative		
Yes □ No □		
8.c.20 Lars Svensson, deputy employee representative		
Yes □ No □		
8.c.21 Micael Johansson (as CEO)		
Yes □ No □		
9. Determination of the number of Board Members and deputy Board Members, and the number of Auditors and deputy Auditors		
9.1 Number of Board Members and deputy Board Members		
Yes □ No □		
9.2 Number of Auditors and deputy Auditors		
Yes □ No □		

10. Determination of fees for the Board and the Auditor
10.1 Fees to the Board
Yes □ No □
10.2 Fees to the Auditor
Yes □ No □
11. Election of Board Members, deputy Board Members and Chairman of the Board
11. a) Anders Ynnerman (new election)
Yes □ No □
11. b) Lena Erixon (re-election)
Yes □ No □
11. c) Henrik Henriksson (re-election)
Yes □ No □
11. d) Micael Johansson (re-election)
Yes □ No □
11. e) Danica Kragic Jensfelt (re-election)
Yes □ No □
11. f) Johan Menckel (re-election)
Yes □ No □
11. g) Bert Nordberg (re-election)
Yes □ No □
11. h) Erika Söderberg Johnsson (re-election)
Yes □ No □
11. i) Sebastian Tham (re-election)
Yes □ No □
11. j) Marcus Wallenberg (re-election)
Yes □ No □
11. k) Joakim Westh (re-election)
Yes □ No □
11. l) Election of the Chairman of the Board Marcus Wallenberg (re-election)
Yes □ No □
12. Election of Auditors and deputy Auditors
Yes □ No □
13. Resolution on approval of the remuneration report
Yes □ No □

14. Resolution on the Board's proposal on a Long-term Incentive Program 2025 and acquisition and transfer of own shares		
14. a) Implementation of LTI 2025 – Share Matching Plan 2025, Performance Share Plan 2025 and Special Projects Incentive 2025		
Yes □ No □		
14. b) Authorization for the Board of Directors to resolve on acquisitions of shares and resolution on transfers of own shares to the participants in LTI 2025		
Yes □ No □		
14. c) In the event that the required majority of approval is not reached under item 14. b) above, resolution on equity swap agreement with third party		
Yes □ No □		
15. Resolution on the Board's proposal on acquisition and transfer of own shares		
15. a) Authorization for the Board of Directors to resolve on acquisition of own shares		
Yes □ No □		
15. b) Authorization for the Board of Directors to resolve on transfer of own shares in connection with acquisitions of companies		
Yes □ No □		
15. c) Transfer of own shares to cover costs as a result of previous years' implementation of incentive programs		
Yes □ No □		
16. Resolution on the Board's proposal on share split and amendment to the Articles of Association		
Yes □ No □		