

REGULATION (EU) 2019/2088 OF THE EUROPEAN PARLIAMENT AND OF THE COUNCIL of 27 November 2019 on sustainability-related disclosures in the financial services sector

- [Article 3](#)

- **Transparency of sustainability risk policies**

- Financial market participants shall publish on their websites information about their policies on the integration of sustainability risks in their investment decision-making process.
 - *Saab Pension fund has integrated sustainability risks into the investment decision-making process.*

- [Article 4](#)

- **Transparency of adverse sustainability impacts at entity level**

- *Saab Pension fund considers that it is not covered by Article 4, the Pension fund does not provide any financial products.*

- [Article 5](#)

- **Transparency of remuneration policies in relation to the integration of sustainability risks**

- 1. Financial market participants and financial advisers shall include in their remuneration policies information on how those policies are consistent with the integration of sustainability risks, and shall publish that information on their websites.
 - *Saab Pension fund has a sound remuneration policy regarding sustainability risks. Remuneration is based on competence, responsibility and performance. We also consider cooperation and work ability that the individual possesses. Salary or fees or other terms of employment may not create incentives for risk-taking that are incompatible with the Pension fund's investment guidelines or risk profile.*