

Information about Saab Pension Fund

History

The Saab Pension Fund was established in 2005 to manage the assets to meet Saab group's net obligations for defined benefit pension plans related to ITP2.

The fund is registered in Linköping, Sweden and is supervised by Sweden's financial supervisory authority, Finansinspektionen, and the county state Administrative Board in Östergötland.

Saab holds a credit insurance with PRI Pensionsgaranti for pension obligations related to ITP2. This means that, in the event of Saab being insolvent, future pensions are insured by PRI Pensionsgaranti, www.pri.se to safeguard future pension commitments.

Investment profile

The fund has a long-term investment horizon and the portfolio is well diversified. The objective is to create good return in relation to risk and to avoid future provisions for Saab.

The Saab Pension fund financial position is presented in Saab AB's Annual Report under the section "Post-Employment Benefits".

Investment limitations

Asset class	Boundaries	Strategic allocation
Fixed Income	15-100 percent	17 percent
Equity	0-40 percent	35 percent
Real Assets	0-30 percent	29 percent
Alternative Investments	0-20 percent	19 percent

ESG, Environmental, Social and Governance

The Fund assets is managed on the basis of an endeavor to make investments in businesses activities that respects human rights, fair and safe working conditions and an environmentally sustainable business activity in line with the UN Global Compact.

Information

Individuals who are covered by a Saab AB and its subsidiaries Swedish pension commitment under the ITP2 plan, can request the following documents at PensionInfo@saabgroup.com or Saab Pensionsstiftelse, SE-581 88 Linköping, Sweden;

- Annual Report
- By-Laws for Saab Pension Fund
- Investment policy
- Remuneration policy