

HEALTH AND SAFETY POLICY

Wherever Saab conducts operations, it must ensure a safe and secure work environment. This is accomplished by:

- systematic and goal-oriented work environment management with focus on promoting good health, as well as identifying and managing physical, social and organisational risks
- prevention of accidents, ill health and work-related injuries in the short and long term by identifying and dealing with signs of ill health at an early stage, in addition to reporting and investigating work environment incidents
- engaging and involving employees and, where appropriate, their representatives in work relating to work environment
- continuous improvements to and application of processes, working methods and procedures
- encouraging employees to maintain a good balance in life and to look after their own health and the health of others
- no toleration of any form of harassment, reprisals, bullying or other physical or verbal acts of an abusive nature, we are each other's work environment
- compliance with legal requirements and regulations, as well as giving consideration to other stakeholders in respect of the work environment.



Micael Johansson
President and CEO, Saab AB

Saab serves the global market with world-leading products, services and solutions within military defence and civil security. Saab has operations and employees on all continents around the world. Through innovative, collaborative and pragmatic thinking, Saab develops, adopts and improves new technology to meet customers' changing needs.

