

ANTI-BRIBERY AND CORRUPTION POLICY

Saab has zero-tolerance against bribery and corruption and shall ensure that its operations at all times are conducted free from any form of bribery and corruption.

This will be achieved through:

- implementing and developing internal rules, procedures and tools to identify, assess and manage corruption risks in all parts of Saab's operations
- continuously training and informing employees, the executive management and the board of directors about corruption risks
- promoting a strong culture of integrity at all levels of the company
- monitoring and controlling compliance with internal rules and procedures
- implementing and maintaining appropriate channels to report suspected violations
- · identifying and monitoring relevant legislation and best practice
- where appropriate making use of the global management system and ICT support systems.

Micael Johansson President and CEO, Saab AB

Saab serves the global market with world-leading products, services and solutions within military defence and civil security. Saab has operations and employees on all continents around the world. Through innovative, collaborative and pragmatic thinking, Saab develops, adopts and improves new technology to meet customers' changing needs.

