

Training Programme

Task	E&C	Business Area	Operational Country
Organisation			
Group E&C Training Plan (3 years)	Develop	Input	Input
Basic ABC e-learning for all employees	Develop and manage		
ABC e-learning Functions at risk	Develop and manage	Input	Input
Classroom training for Targeted Groups	Group Functions, Group Management and BoD Develop and manage	BA Develop and manage	OpC Develop and manage
Reporting	Ethics and Compliance Board and Audit Committee	BA management and Group E&C	OpC management and Group E&C